

# Sustainability Policy



This Policy applies to all Sell and Parker and associates entities (Sell and Parker) employees, contractors and visitors.

Sell and Parker are committed to achieving a clean and healthy environment by providing services, conducting operations and recycling material that improves environmental outcomes.

Sell and Parker are committed to minimizing our environmental footprint in the course of our business operations.

Sell and Parker are committed to maintaining an Environmental Management System (EMS) that complies with the requirements of international standard ISO 14001.

Sell and Parker are committed to sustainable practices through the following:

- Exploring ways to improve efficiency in all operations;
- Maximising the recycling of metals while minimising wastes;
- Aspire to minimise its impact on our environment and maximise the effective use of resources;
- Measuring and monitoring sustainability performance to support continuous improvement;
- Conserving natural resources by reusing and recycling;
- Regularly reviewing technology improvements and taking advantage of them when it's viable to do so;
- Empower employees by providing information and training to encourage the adoption of sustainable principles and practices;
- Periodically review and revise this Policy to maintain its relevance.

Sustainability at Sell and Parker is about operating our business in a responsible manner. We shall sensibly manage the economic, social and environmental risks associated with metal recycling. Responsibility for the application of this policy rests with all Sell and Parker employees. Any breach of this Policy will be considered serious and may result in disciplinary action, up to and including termination of employment, legal action could be taken against them and they could be exposing Sell and Parker to liability.

All Sell and Parker Managers are held accountable for ensuring this Policy is effectively implemented.

Responsibility for the application of this Policy lies with all Sell and Parker employees, contractors and visitors undertaking activities on behalf of Sell and Parker and within Sell and Parker control.

Luke Parker  
**Director**  
Sell and Parker Pty Ltd

Morgan Parker  
**Director**  
Sell and Parker Pty Ltd

